



Bimeda ANNUAL SUSTAINABILITY REPORT

Review of 2025. Published July 2026

Global Excellence in Animal Health

Bimeda 2025 Annual Sustainability Report

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A Message From Bimeda Leadership



Dear all,

As an organization grounded in a culture of Continuous Improvement, Bimeda remains committed to identifying ever-more sustainable ways of operating. Guided by our core values of customer focus, innovation, learning, accountability, and collaboration, Bimeda employees are empowered to develop new, more sustainable practices that help us advance our sustainability goals.

In 2025, our teams have continued to build on the progress we have already made, focusing on the pillars of Waste, Energy, Transportation, Packaging, and Community. Whether our employees are reducing paper use through new digital documentation processes or leading projects to significantly reduce water usage, each initiative is highly valued and contributes to our collective sustainability journey.

We would like to extend our sincere thanks to Bimeda colleagues, suppliers, and customers around the world for their unwavering support for our sustainability efforts.

A handwritten signature in black ink, appearing to read 'Gavin Tierney'.

Gavin Tierney, CEO Bimeda

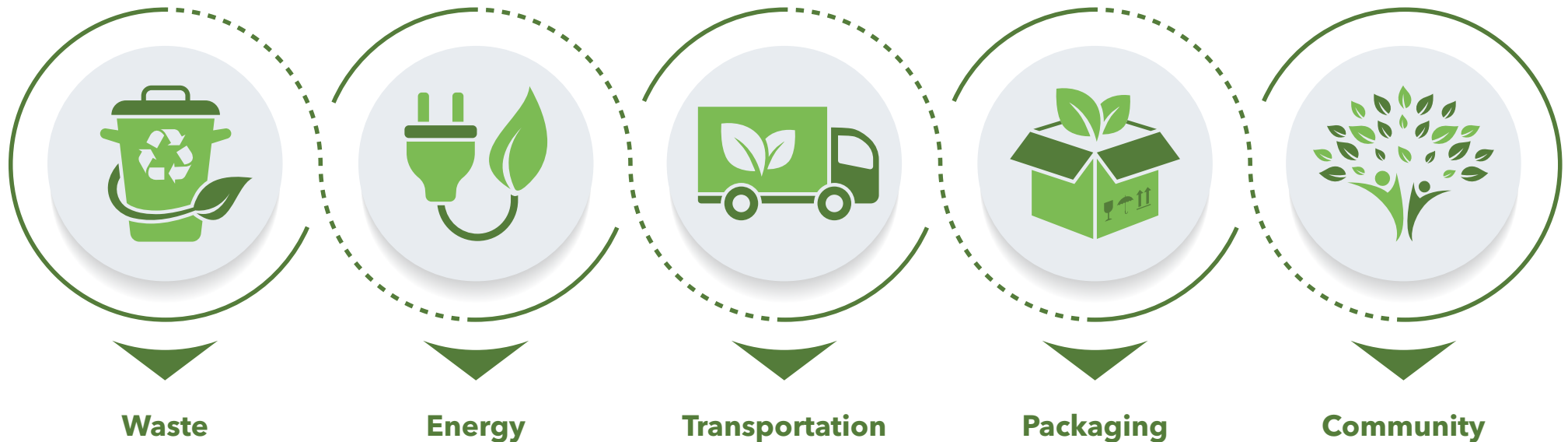
A handwritten signature in black ink, appearing to read 'Ronan Smith'.

Ronan Smith, CEO Bimeda AMEA

Our Sustainability Pillars

When commencing our **One Planet, One Bimeda** journey, we identified five core sustainability pillars for our business.

For each pillar we created a **commitment statement**, to guide our behaviours, policies and decision making, and to provide transparency to internal and external stakeholders.



Read on to learn more about some of our 2025 achievements under each Sustainability Pillar.

Our Sustainability Pillars: Waste



Waste, Our Commitment:

'Our sites will proactively look for opportunities to implement sustainable practices for the management of waste, including recycling, re-using and repurposing waste. Where this is not possible, we will manage the disposal of waste in the most appropriate manner, giving full consideration to the environment and to all locally available options for waste management.'

Energy



Transportation



Packaging



Community



OUR 2025 WASTE
ACHIEVEMENTS:

7

projects
completed





Paper-Free Lab Submissions at Afrivet Lab Services, South Africa

In 2025, the team at Afrivet Lab Services in Hilton, South Africa, introduced a fillable PDF lab submission form, making the entire submission process paper-free. Previously, each submission relied on printed forms, generating unnecessary paper waste at every stage of the workflow.

By transitioning to a fully digital format, the team eliminated physical documentation from the process entirely, reducing paper consumption while also improving the accuracy and speed of data capture – a straightforward change with a meaningful environmental impact.



AFRIVET LABORATORY SAMPLE SUBMISSION FORM

Suite 2, Old Post Office Building
40 Hilton Avenue, Hilton, 3245

A. Submission details

Farm name: _____ Owner name: _____ Contact number: _____
Address & GPS: _____
Type of farm (sheep / dairy / broiler / ostrich / beef, etc.): _____
Date of sampling: _____ Type and number of samples: _____
Farm veterinarian: _____ Contact no.: _____
Afrivet agent: _____ Contact no.: _____ Email address: _____
Reason for sampling: _____

B. Dung submission

Type of sample: _____ Number of samples: _____ Species: _____
Collection date: _____ Shipment date: _____
Previous treatments - product and dates: _____
If Wierox - Season / vaccination number: _____
Clinical history: _____
FEC: _____ (Follicle egg counts) _____ Larval culture: _____

C. Tick samples

Type of sample: _____ Number of samples: _____
Collection date: _____ Shipment date: _____
Previous treatments - product and dates: _____
Sample / animal ID: _____
Herd history: _____

D. Dip wash sample

Type of sample: _____ Plunge dip: _____ Spray dip: _____ Number of samples: _____
Collection date: _____ Shipment date: _____
Product sampled: _____
Tank volume: _____ Amount of dip added: _____
Tank mixed before sampling: _____ Replenished before sampling: _____
Sampling before / during / after dipping: _____ Herd size: _____ Recent feeding: _____
Signature: _____ Date: _____

E. FOR OFFICIAL LAB USE

Lab reference: _____ Sign: _____ Date: _____
Date received: _____ Sample condition: _____
Frame condition: _____ Sample number: _____
Sample ID correct: _____ Farm history: _____

Afrivet
ANIMAL HEALTH IS IN OUR DNA



Dipwash Analysis - Information Sheet Form 3

Collection method

01 Use a clean glass bottle with a leak-proof cap.
02 Collect the sample immediately after dipping or feed to head of cattle/sheep/goat.
03 Take the sample from the rear body of the tank, approximately 10cm below the surface of the solution.
04 Dipwash was sprayed/seasoned number (1-1000) or if not available, is different colour.
05 I understand that the results will be meaningless if the sample is not taken in the correct way.

Sampling date

PLEASE NOTIFY THE LABORATORY AND AFRIVET HEAD OFFICE WHEN SENDING SAMPLES:
14a Bushman street, Nairobi, 00100
OR via Skype number: +254 20 424242
Tel no: 076 834 4808, Email Address: lab@afrivet.co.za

SEND SAMPLE ASAP AFTER COLLECTION

Agent: _____ Area: _____ Contact details: _____

Agent signature: _____

Product information

Product used: _____ Make up of dip tank content: _____
When was the dip made up? _____
Were any combinations used? _____

Dip tank information

Dip tank identification: _____
Dip tank Capacity (litre): _____
At what concentration was the product made up? _____
No. of animals dipped at each session: _____
Reason for sampling: _____

Note:
Add 5ml lime soda to every 200 ml dip sample for anthrax dips.
Submit together with a dip sample without lime soda.
Add 5ml 10% formalin to every 200 ml dip sample for other dips.

For any enquiries please contact Dr. Cyprian Shambauck, 076 234 4805 - cyprian.shambauck@afrivet.co.za



Case Studies: Waste



Sustainable Ice Sourcing at Bimeda South Africa

At Bimeda South Africa, the team demonstrated that every purchasing decision is an opportunity to advance sustainability goals. In 2025, they switched to ice cubes produced using water from sustainably managed sources and packaged in recyclable plastic.

This simple change reflects a broader cultural shift: a team-wide mindset of considering the environmental credentials of every item procured, no matter how small, in line with our commitment to sustainable waste practices.



Repurposing Shredded Paper as Protective Packaging, South Africa



At Bimeda South Africa, shredded waste paper generated on site is now collected and repurposed as protective filling material inside transit cartons. This initiative eliminates the need to purchase additional packaging materials while simultaneously diverting shredded paper from general waste streams.

A practical, cost-effective solution that exemplifies Bimeda's commitment to the circular use of resources – giving waste a second life before disposal is ever considered.



Heated Water Bath System Reduces Energy and Water Use at Le Sueur

In mid-2025, Line 3 tanks at the Non-Sterile Liquids Plant in Le Sueur were upgraded to use a heated water bath system for cleaning operations. Previously, the process consumed significant energy for heating and resulted in higher volumes of water being used and wasted per cycle.

The new system optimises each cleaning cycle, reducing both energy and water consumption while maintaining the high standards required for pharmaceutical manufacturing – a clear example of process improvement delivering sustainability results.



Removing Shrink Wrap from Product Bundles at Bimeda UK Anglesey

Following a review of their Amazon product bundle configurations, the team at Bimeda Anglesey successfully redesigned the packaging to remove unnecessary shrink wrap and plastic waste. The updated bundles protect products during transit without any single-use plastic layer.

By eliminating this non-value-add material, the team made a tangible reduction in plastic waste output – demonstrating how operational reviews can uncover straightforward sustainability wins.





Multiple Environmental Initiatives Drive Waste Reductions at Bimeda Brazil

The team at Bimeda Brazil implemented a series of environmental initiatives in 2025 spanning the Waste, Energy, and Transport pillars:

- Dry storage for filters: Eliminated alcohol solution storage, reducing chemical consumption and waste generation.
- Label reduction in warehouse operations: Optimised the use of original labels for third-party materials, cutting unnecessary material consumption.
- Motion sensors for lighting: Installed in production airlocks to ensure lighting is only active when needed, reducing electricity use.
- Freight optimisation with CMOs: Consolidation of smaller shipments reduced freight movements, lowering carbon emissions and costs.

Together, these initiatives reflect a culture of identifying and acting on sustainability opportunities at every level of the operation.



Our Sustainability Pillars: Energy



Energy, Our Commitment:

‘We will continuously review our working practices, in order to identify opportunities to reduce energy consumption, to work in more energy-efficient ways, and to move to renewable energy sources.’

Waste



Transportation



Packaging



Community



OUR 2025 ENERGY
ACHIEVEMENTS:

3

initiatives
completed



Solar Energy Installation Powers Afrivet Lynnwood, South Africa



In 2025, the team at Afrivet Lynnwood installed a solar energy system capable of powering both the warehouse and administrative offices for up to two days without grid supply. A backup generator provides an additional layer of resilience if both solar and grid power are unavailable.

Beyond energy security, the system delivers approximately \$1,000 in monthly electricity savings – demonstrating that the transition to renewable energy can deliver significant environmental and financial benefits simultaneously.



New Visual Scale Reduces Errors and Waste at Bimeda Le Sueur



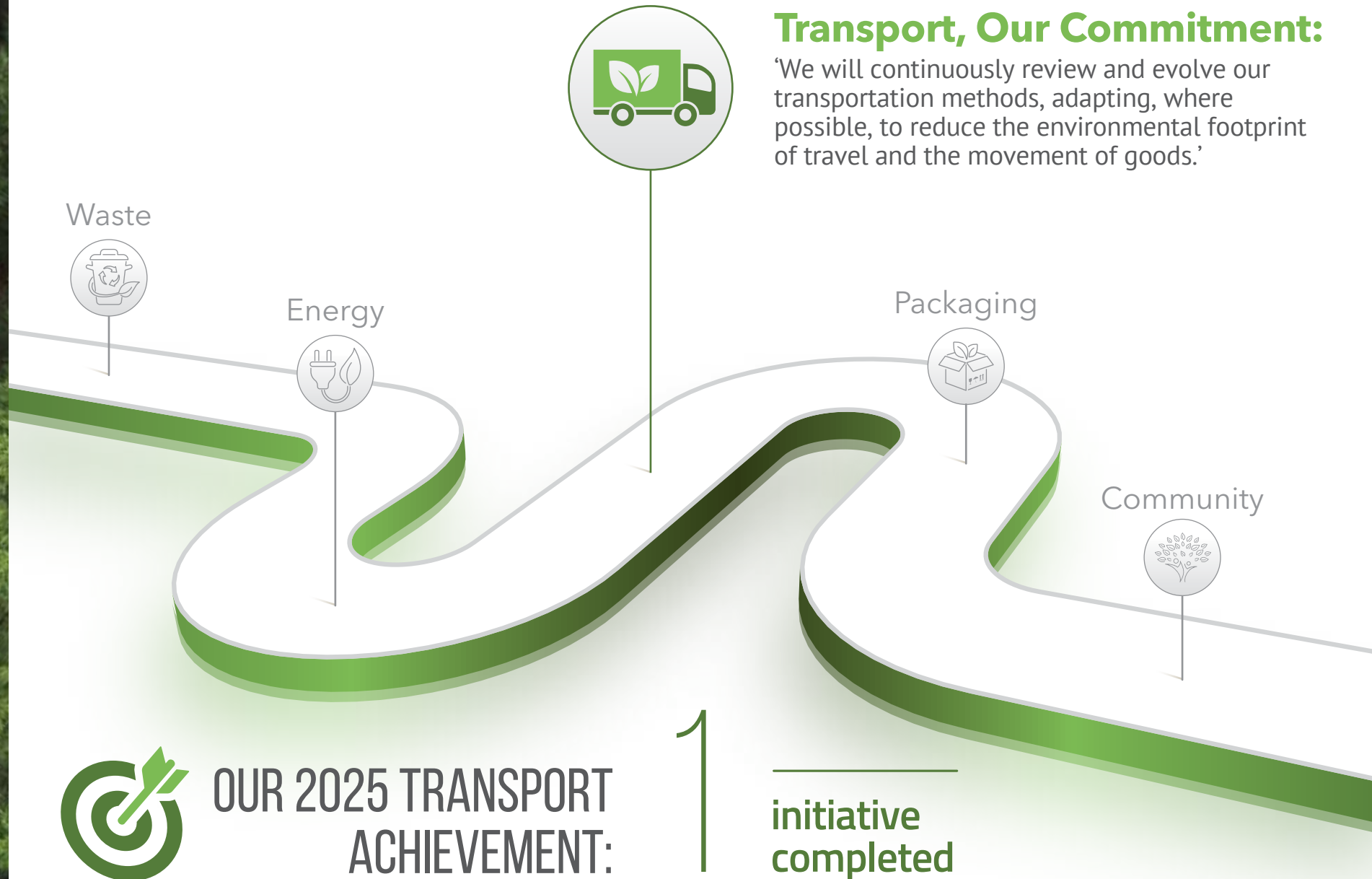
The procurement of a new Visual Scale at Bimeda Le Sueur in 2025 brought immediate improvements in quality and waste reduction. The scale features a flashing colour indicator that alerts operators in real time when a pouch weight falls outside acceptable limits, and includes a printer for individual result records.

By catching deviations immediately, the scale reduces rework, documentation errors, and quality events — translating directly into less material waste and more efficient use of energy across the production process.

Our Sustainability Pillars: Transport

Transport, Our Commitment:

'We will continuously review and evolve our transportation methods, adapting, where possible, to reduce the environmental footprint of travel and the movement of goods.'





QC Lab Transfer from Ireland to UK Reduces Sample Transport at Bimeda Anglesey

In 2025, a coordinated project transferred quality control laboratory services from Ireland to Bimeda Anglesey in the UK. Previously, QC samples from the UK site were regularly transported to Ireland for analysis, generating unnecessary transport miles and associated emissions.

By bringing QC capabilities on site, the team eliminated cross-border sample transport entirely – reducing the environmental footprint of quality operations while also improving the speed and efficiency of the testing process.



Our Sustainability Pillars: Packaging

Packaging, Our Commitment:

'The sustainability of packaging materials will be a key consideration in the development of new products. We will proactively seek opportunities to eliminate non value-add packaging components and to move to sustainable alternatives for existing product packaging.'



Waste



Energy



Transportation



Community



OUR 2025 PACKAGING
ACHIEVEMENT:

1

project
completed



Packaging Process Efficiency Improvements at Bimeda China

In 2025, the packaging team at Bimeda China identified that their existing label printer was creating an inefficiency in the packaging workflow. Following a review, they implemented a more suitable device that reduces label production time by 2.5 hours per batch.

This improvement reduces the time, energy, and resources devoted to each packaging run – demonstrating the value of proactively reviewing existing processes to identify opportunities for more sustainable and efficient operations.



Our Sustainability Pillars: Community

Community, Our Commitment:

'We will seek opportunities to contribute to the wellbeing of people, animals and the environment in the communities where Bimeda operates.'



Waste



Energy



Transportation



Packaging



OUR 2025 COMMUNITY
ACHIEVEMENTS:

12

projects
completed

Plus hundreds of
educational and training events
around the world, for farmers,
veterinarians and other animal
health custodians.



Bimeda South Africa Honours Mandela Day with Community Volunteering

In 2025, ten volunteers from Bimeda South Africa spent 67 minutes at the House of Safety, a local shelter for children in need, as part of Mandela Day. Volunteers played with the children, assisted with laundry, and provided essential care and support.

Colleagues who could not attend in person contributed through donations of clothing, blankets, food, and hygiene products. This initiative reflects Bimeda South Africa's deep commitment to the communities in which its people live and work.





Bimeda China Supports Animal Welfare Through Medicine Donation

In 2025, Bimeda China provided free veterinary medicines to the Shijiazhuang Animal Welfare Center, supporting the centre's work in caring for animals in need. The donation ensured shelter animals had access to treatments that might otherwise be unavailable.

This initiative reflects Bimeda's belief that animal welfare is not only a commercial commitment but a social responsibility – one that our teams around the world can act on directly in their local communities.



Bimeda Brazil Continues Tradition of Community Support

In 2025, Bimeda Brazil ran its 'Adopt a Child' campaign in October, donating approximately 100 toys to the Recanto do Sol community. In July, the team held its 9th annual Food Donation Campaign, collecting food for the 'Recorda-te de mim' project and Recanto do Sol community to support families in need.

These annual initiatives have become a cherished part of Bimeda Brazil's identity – a testament to the team's consistent commitment to giving back to the communities in which they operate.





Inspiring the Next Generation: High School Tours at Bimeda San Angelo

In 2025, Bimeda San Angelo welcomed local high school students to the facility for educational tours designed to spark interest in the veterinary sciences. Students gained a rare opportunity to see pharmaceutical manufacturing in action and explore career pathways in animal health.

By opening its doors to young people, the San Angelo team contributes to career awareness and youth education in the local community, while helping to build a future pipeline of talent for the sector.



Bimeda Le Sueur Participates in 'Christmas in the Valley' Parade

The team at Bimeda Le Sueur participated in the local 'Christmas in the Valley' Parade in 2025 and made a monetary donation to the Le Sueur Rotary Club – an organisation that advocates for food security among school-age children in the local area.

By supporting this community event, Bimeda reinforces its role as an active and responsible neighbour in Le Sueur, investing in the wellbeing of local families and children.

Case Studies: Community



Bimeda San Angelo Sponsors Angelo State University's Inaugural College Rodeo

In 2025, Bimeda San Angelo proudly sponsored the Angelo State University (ASU) Inaugural College Rodeo – a landmark event for the university and the wider agricultural community.

The sponsorship reinforced Bimeda's ongoing partnership with ASU as a key resource for employee development and community engagement, demonstrating Bimeda's commitment to the industries and institutions it serves.



Bimeda San Angelo Sponsors Cinch Roping Fiesta



The Bimeda San Angelo team sponsored the Cinch Roping Fiesta in 2025, a community event that draws participants from across the agricultural sector and provides an authentic platform for industry connection.

By supporting the Fiesta, Bimeda strengthened its visibility and relationships within the San Angelo agricultural community, reinforcing its position as an active and committed industry partner in the region.

Case Studies: Community



Annual Adopt-A-Highway Clean-Up Returns at Bimeda Le Sueur



In June 2025, the Bimeda Le Sueur team once again gave up their time to take part in the annual Adopt-A-Highway clean-up initiative, collecting litter and debris from their adopted stretch of highway.

A long-running tradition that reflects the team's pride in their local area and their commitment to taking practical, hands-on action for the environment close to home.



Annual Food Drive Supports Local Community at Bimeda Le Sueur

In November 2025, Bimeda Le Sueur hosted its annual Food Drive, with employees donating over 400 pounds of non-perishable food, household supplies, and monetary contributions to the local food bank.

The generosity of the Le Sueur team underlines the strong sense of community that defines the site, and Bimeda's commitment to supporting the wellbeing of those living and working in the communities around our operations.

FOOD DRIVE





Bimeda Ireland Employees Volunteer with DSPCA

Employees from Bimeda's Tallaght and Spruce sites in Ireland volunteered their personal time with the Dublin Society for Prevention of Cruelty to Animals (DSPCA) in 2025, supporting the charity's vital work in caring for and rehoming animals in need.

This initiative reflects Bimeda Ireland's conviction that supporting animal welfare extends beyond products and operations – it is a responsibility to the wider community and to the animals that Bimeda exists to serve.





Cycle Sheds Installed to Encourage Sustainable Commuting at Bimeda Ireland

In 2025, Bimeda Ireland installed cycle sheds at their Tallaght and Spruce sites, providing employees with a secure and convenient facility for storing bicycles. By investing in cycling infrastructure, the team makes it easier and more attractive for colleagues to choose cycling over private vehicles for their daily commute.

This initiative supports Bimeda's Transport pillar commitments and demonstrates how modest facility improvements can meaningfully influence employee behaviour and reduce the carbon footprint of daily operations.

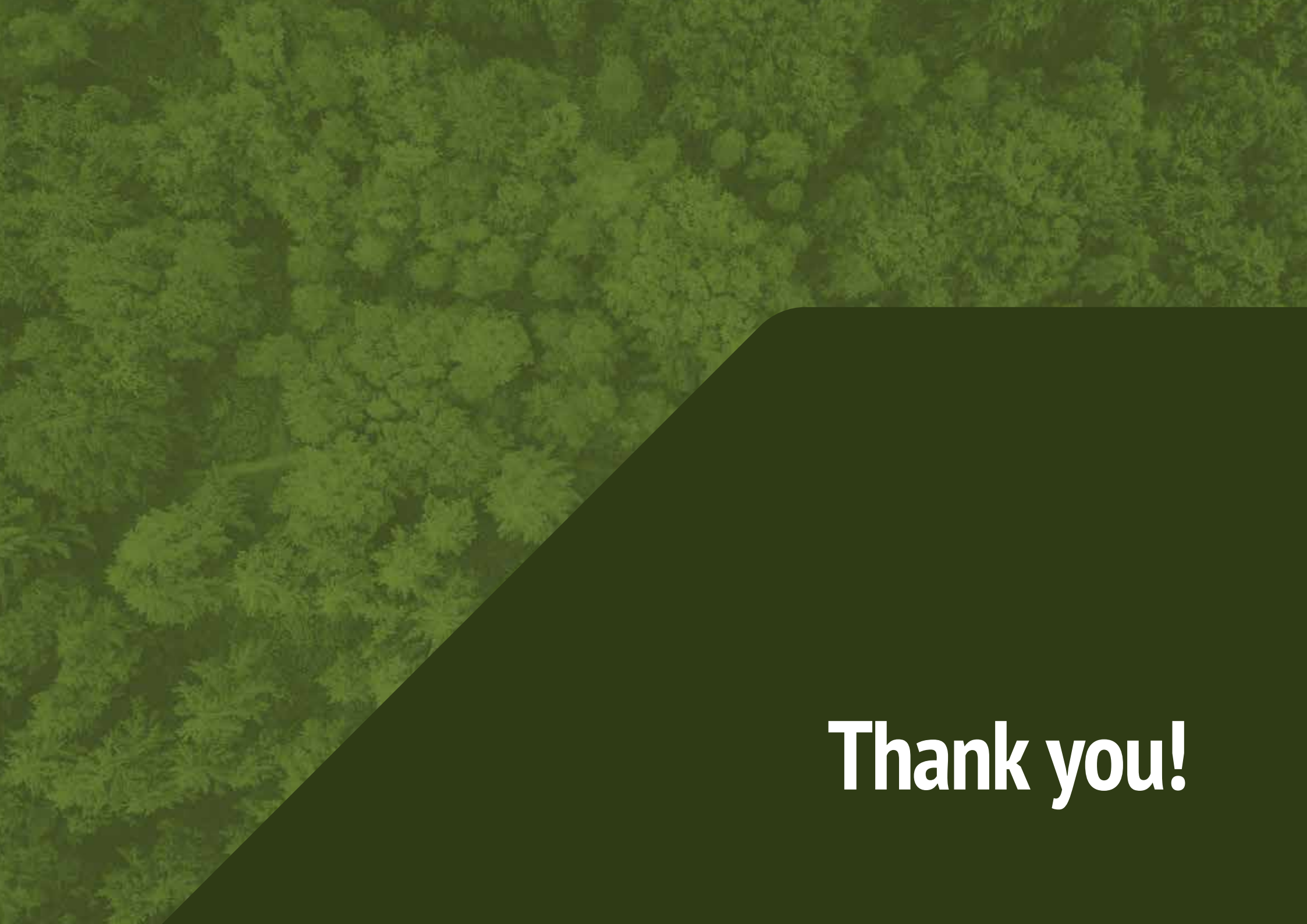


Telsol Supports Local Social Enterprise and Pollinators, UK

At Bimeda Telsol in the UK, the team continued their tradition of creative, sustainability-led community action in 2025 with a project supporting a local social enterprise while also contributing to local biodiversity and pollinator habitats.

Building on the strong track record established in previous years — including their pollinator-friendly planters initiative in 2024 — Telsol's team continues to find innovative ways to benefit both the community and the natural environment around their site.





Thank you!